

2025 Diversity Data Collection

1. The Bar Standards Board requires Chambers to publish a summary of its diversity data monitoring exercise, carried out every three years.
2. This data was collected in January 2025 and will be updated after our next collection in January 2028.
3. Participation in the diversity data monitoring exercise is voluntary. The summary below is based on responses received. 60% of individuals working in Chambers chose to complete the survey.
4. The Bar Standards Board requirements provide that data will not be published where there are fewer than 10 individuals within a particular category with the same relevant characteristic, unless each such individual has consented. In the case of such groups, where unanimous consent has not been received, the data has either not been published or, for certain categories, it has been amalgamated.
5. Data is collected and summarised in the following categories:
 - a) Sex & Gender Identity (p.2)
 - b) Disability (p.3)
 - c) Ethnic Group (p.4)
 - d) Religion or belief (p.4)
 - e) Age (p.5)
 - f) Sexual Orientation (p.5)
 - g) Socio-economic background (p.6)
 - h) Caring responsibilities (p.7)
6. The data is divided into 'Senior Members', 'Other Members' and 'Staff'. The 'Senior Members' category includes KCs and retired judge arbitrators. Pupils' data (despite their consent in a group of less than 10) is amalgamated within the 'Other Members' category. The 'Staff' category includes all senior and junior clerks, together with other support staff.











